

ARE YOU THE PERFECT FIT?

We'd like to thank you for your spending time with us today discussing career opportunities. The next step in the ANN INC. selection process is to apply online at anncareers.com. Please take the time to explore our career website to learn more about our organization, our brands, our culture and the different opportunities we offer.

As part of the application process, you will be required to complete the ANN INC. Talent Assessment, a Web-based interview developed in partnership with The Gallup Organization. This assessment will help ANN INC. learn more about you and the talents you might bring to our organization.

Please note, we will not be able to view your application until you have completed the ANN INC. Talent Assessment.

During the online assessment, you will be asked a variety of questions; some are multiple choice, some are yes/no, and some require you to rate items on a 1-to-5 scale. It is best to complete this assessment when you know you will have few interruptions. It will take you approximately 20-30 minutes to complete (your estimated time for completion may vary based on your internet connection status). We recommend using Internet Explorer for the best results. **Please do not click the link to access the assessment until you are ready to complete.** You are not permitted to retake the assessment.

How to begin:

- Launch a Web browser to start (use Internet Explorer for best results).
- Enter the URL: <http://anncareers.com>
- Select "Search Careers" in the upper right hand corner
- Managers, please provide:
 - Division (i.e. Ann Taylor, LOFT, Ann Taylor Factory Store, LOFT Outlet): _____
 - Geographic Location (City, State): _____
 - Store Location (Store #): 2962
- Select the position and location you are interested in from the drop-down menus and then click "Search for Jobs"
- Select the correct job and then click "Apply Online"
- You will then be required to log-in
 - If you are a new user, click "New User," enter the required information, and then click "Register"
 - If you are an existing user, enter your username and password and click "Login"
- New Users will be asked to upload their resume, provide some information about themselves and answer a few questions, in addition to completing the ANN INC. Talent Assessment.

All users will be required to complete the ANN INC. Talent Assessment as part of the application. Users will be redirected to the assessment during the application process.

ANN INC.
FIT IS *everything*